

City of Cleveland, Tennessee
Schematic List of Classes Grouped by Grade

**CITY
OF
CLEVELAND**

**CLASSIFICATION
COMPENSATION
PLAN**

REV. 2/28/06

City of Cleveland, Tennessee
Schematic List of Classes Grouped by Grade

Salary Grade 20

Golf Shop Worker

Salary Grade 21

Animal Shelter Attendant
Animal Shelter Clerk
Central Receptionist
Public Service Worker
Recreation Assistant

Salary Grade 22

Accounting Clerk
Crime Analyst
Court Clerk
Greenskeeper
Library Assistant
MEO I
Permit Clerk
Records Clerk
Senior Library Assistant
Sign Technician

Salary Grade 23

Accounting Technician
Accounts Payable Clerk
Animal Control Officer
Building Maintenance Mechanic
Library Circulation Supervisor
Mechanic I
MEO II
Purchasing Assistant
Property/Evidence Clerk
Recreation Center Assistant Supervisor
Secretary
Technical Processing Supervisor

City of Cleveland, Tennessee
Schematic List of Classes Grouped by Grade

Salary Grade 24

Administrative Assistant
Brick Mason
Forestry Technician
History Branch Supervisor
MEO III
MSAG Coordinator - Communications
Senior Animal Control Officer
Telecommunicator
TAC/Records Officer - Communications

Salary Grade 25

Business Tax Inspector
Codes Inspector
Drafting Technician
Executive Secretary
Firefighter
HR Assistant/Payroll Administrator
Mechanic II
Parts Manager
Police Officer/MPO
Records/Property Manager
Recreation Center Supervisor
Shift Supervisor - Communications

Salary Grade 26

Accountant
Animal Shelter Director
Auto Mechanic Supervisor
Building Inspector
Building Maintenance Supervisor
Childrens Librarian
Circulation Librarian

City of Cleveland, Tennessee

Schematic List of Classes Grouped by Grade

Code Enforcement Officer
Construction Inspector
Crime Prevention Officer
Driver/Engineer – Fire
Engineering Technician
General Supervisor I
Mechanic III
Mechanical Inspector
Plumbing Inspector
Recreation Center/Program Supervisor
Reference Librarian
Senior Supervisor - Communications
Sign/Marking Supervisor

Salary Grade 27

Arson Investigator
Assistant P.W. Director – Administration
Assistant Director – Communications
CDBG Administrator
Deputy Building Official
Detective
Executive Assistant
Fire Inspector
Fire Lieutenant
General Supervisor II
Golf Course Superintendent
Planner
Police Sergeant
Public Information Officer
Senior Accountant
Superintendent Parks
Urban Forester

City of Cleveland, Tennessee
Schematic List of Classes Grouped by Grade

Salary Grade 28

Assistant City Engineer
Assistant to the City Manager
Fire Captain
Fire Marshall
Fleet Manager
Planning/Research Manager
Police Lieutenant
Purchasing Agent
Senior Planner
Staff Engineer - Stormwater

Salary Grade 29

Building Official
Communications Center Director
Fire Battalion Commander
Golf Course Manager
Human Resources Director
Library Director
Police Captain
Traffic Engineer (Transportation Director)

Salary Grade 30

Assistant Police Chief
City Engineer
Deputy Director – Public Works
Deputy Fire Chief

Salary Grade 31

Parks & Recreation Director
Community Development Director

City of Cleveland, Tennessee
Schematic List of Classes Grouped by Grade

Salary Grade 32

Finance and Administration Director
Fire Chief
Police Chief
Public Works Director

Salary Grade 33

None

Salary Grade 34

City Manager

CITY OF CLEVELAND
 FY07 Salary Schedule
 3.4% C.O.L.A.
 40 Hour Workweek

Salary Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
20 Annual	17,826.91	18,450.85	19,096.63	19,765.01	20,456.78	21,172.77	21,913.82	22,680.80	23,474.63	24,296.24	25,146.61	26,026.74	26,937.68
Monthly	1,485.55	1,537.54	1,591.36	1,647.05	1,704.70	1,764.36	1,826.12	1,890.03	1,956.18	2,024.65	2,095.51	2,168.85	2,244.76
Hourly	8.5706	8.8706	9.1811	9.5024	9.8350	10.1792	10.5355	10.9042	11.2859	11.6809	12.0897	12.5129	12.9508
21 Annual	19,966.14	20,664.96	21,388.23	22,136.82	22,911.61	23,713.52	24,543.49	25,402.51	26,291.60	27,211.80	28,164.22	29,149.97	30,170.21
Monthly	1,663.81	1,722.05	1,782.32	1,844.70	1,909.26	1,976.09	2,045.25	2,116.84	2,190.92	2,267.61	2,346.97	2,429.12	2,514.14
Hourly	9.5991	9.9351	10.2828	10.6427	11.0152	11.4007	11.7998	12.2127	12.6402	13.0826	13.5405	14.0144	14.5049
22 Annual	22,362.21	23,144.89	23,954.96	24,793.38	25,661.15	26,559.29	27,488.87	28,450.98	29,446.76	30,477.40	31,544.11	32,648.15	33,790.83
Monthly	1,863.48	1,928.70	1,996.21	2,066.08	2,138.39	2,213.23	2,290.69	2,370.87	2,453.85	2,539.73	2,628.62	2,720.63	2,815.85
Hourly	10.7511	11.1273	11.5168	11.9199	12.3371	12.7689	13.2158	13.6784	14.1571	14.6526	15.1654	15.6962	16.2456
23 Annual	25,045.03	25,921.61	26,828.86	27,767.87	28,739.75	29,745.64	30,786.74	31,864.27	32,979.52	34,133.80	35,328.49	36,564.98	37,844.76
Monthly	2,087.05	2,160.09	2,235.70	2,313.94	2,394.93	2,478.76	2,565.51	2,655.30	2,748.24	2,844.43	2,943.98	3,047.02	3,153.67
Hourly	12.0409	12.4623	12.8985	13.3499	13.8172	14.3008	14.8013	15.3194	15.8555	16.4105	16.9848	17.5793	18.1946
24 Annual	28,051.85	29,033.66	30,049.84	31,101.58	32,190.14	33,316.79	34,482.88	35,689.78	36,938.92	38,231.79	39,569.90	40,954.84	42,388.26
Monthly	2,337.61	2,419.43	2,504.10	2,591.75	2,682.46	2,776.35	2,873.52	2,974.09	3,078.18	3,185.92	3,297.43	3,412.84	3,532.29
Hourly	13.4865	13.9585	14.4470	14.9527	15.4760	16.0177	16.5783	17.1585	17.7591	18.3807	19.0240	19.6898	20.3790
25 Annual	31,416.03	32,515.59	33,653.63	34,831.51	36,050.61	37,312.38	38,618.32	39,969.96	41,368.91	42,816.82	44,315.41	45,866.45	47,471.77
Monthly	2,617.95	2,709.58	2,804.42	2,902.57	3,004.16	3,109.31	3,218.13	3,330.77	3,447.34	3,568.00	3,692.88	3,822.13	3,955.90
Hourly	15.1039	15.6325	16.1796	16.7459	17.3320	17.9386	18.5665	19.2163	19.8889	20.5850	21.3055	22.0512	22.8230
26 Annual	35,186.65	36,418.19	37,692.82	39,012.07	40,377.50	41,790.71	43,253.38	44,767.25	46,334.11	47,955.80	49,634.25	51,371.45	53,169.45
Monthly	2,932.16	3,034.79	3,141.01	3,250.94	3,364.73	3,482.49	3,604.38	3,730.53	3,861.10	3,996.24	4,136.11	4,280.87	4,430.70
Hourly	16.9167	17.5087	18.1216	18.7558	19.4123	20.0917	20.7949	21.5227	22.2760	23.0557	23.8626	24.6978	25.5622
27 Annual	39,410.02	40,789.37	42,217.00	43,694.59	45,223.90	46,806.74	48,444.97	50,140.55	51,895.47	53,711.81	55,591.72	57,537.43	59,551.24
Monthly	3,284.11	3,399.05	3,518.02	3,641.15	3,768.59	3,900.49	4,037.00	4,178.30	4,324.54	4,475.90	4,632.55	4,794.69	4,962.51
Hourly	18.9471	19.6103	20.2966	21.0070	21.7423	22.5032	23.2909	24.1060	24.9497	25.8230	26.7268	27.6622	28.6304
28 Annual	44,138.64	45,683.50	47,282.42	48,937.30	50,650.11	52,422.86	54,257.66	56,156.68	58,122.16	60,156.44	62,261.92	64,441.08	66,696.52
Monthly	3,678.15	3,806.88	3,940.13	4,078.03	4,220.76	4,368.49	4,521.38	4,679.63	4,843.42	5,012.94	5,188.39	5,369.99	5,557.94
Hourly	21.2205	21.9632	22.7319	23.5275	24.3510	25.2033	26.0854	26.9984	27.9433	28.9214	29.9336	30.9813	32.0656
29 Annual	49,435.39	51,165.63	52,956.43	54,809.90	56,728.25	58,713.74	60,768.72	62,895.62	65,096.97	67,375.37	69,733.50	72,174.18	74,700.27
Monthly	4,119.54	4,263.72	4,412.95	4,567.40	4,727.26	4,892.72	5,063.96	5,241.20	5,424.64	5,614.51	5,811.01	6,014.40	6,224.90
Hourly	23.7670	24.5989	25.4598	26.3509	27.2732	28.2278	29.2157	30.2383	31.2966	32.3920	33.5257	34.6991	35.9136
30 Annual	55,367.00	57,304.85	59,310.52	61,386.38	63,534.91	65,758.63	68,060.18	70,442.29	72,907.77	75,459.54	78,100.62	80,834.15	83,663.34
Monthly	4,613.83	4,775.31	4,942.45	5,115.43	5,294.47	5,479.78	5,671.57	5,870.08	6,075.53	6,288.17	6,508.26	6,736.05	6,971.81
Hourly	26.6188	27.5504	28.5147	29.5127	30.5456	31.6147	32.7212	33.8665	35.0518	36.2786	37.5484	38.8626	40.2228

CITY OF CLEVELAND
 FY07 Salary Schedule
 3.4% **C.O.L.A.**
 40 Hour Workweek

Salary Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
31 Annual	62,011.40	64,181.80	66,428.17	68,753.15	71,159.51	73,650.10	76,227.85	78,895.82	81,657.18	84,515.18	87,473.21	90,534.77	93,703.49
Monthly	5,167.52	5,348.38	5,535.57	5,729.32	5,929.85	6,137.39	6,352.20	6,574.53	6,804.63	7,042.80	7,289.29	7,544.42	7,808.47
Hourly	29.8132	30.8566	31.9366	33.0544	34.2113	35.4087	36.6480	37.9307	39.2583	40.6323	42.0544	43.5263	45.0498
32 Annual	69,452.56	71,883.40	74,399.32	77,003.29	79,698.41	82,487.85	85,374.93	88,363.05	91,455.75	94,656.71	97,969.69	101,398.63	104,947.58
Monthly	5,787.60	5,990.17	6,199.82	6,416.82	6,641.41	6,873.86	7,114.44	7,363.45	7,621.17	7,887.91	8,163.98	8,449.72	8,745.46
Hourly	33.3907	34.5593	35.7689	37.0208	38.3165	39.6576	41.0456	42.4822	43.9691	45.5080	47.1008	48.7493	50.4556
33 Annual	77,827.81	80,551.78	83,371.10	86,289.08	89,309.20	92,435.02	95,670.25	99,018.71	102,484.36	106,071.32	109,783.81	113,626.25	117,603.16
Monthly	6,485.53	6,712.52	6,947.46	7,190.62	7,442.29	7,702.77	7,972.37	8,251.40	8,540.20	8,839.11	9,148.48	9,468.67	9,800.08
Hourly	37.4172	38.7268	40.0823	41.4851	42.9371	44.4399	45.9953	47.6051	49.2713	50.9958	52.7807	54.6280	56.5400
34 Annual	87,121.88	90,171.14	93,327.13	96,593.58	99,974.36	103,473.46	107,095.03	110,843.36	114,722.88	118,738.18	122,894.01	127,195.30	131,647.14
Monthly	7,260.02	7,514.12	7,777.11	8,049.31	8,331.04	8,622.62	8,924.41	9,236.77	9,560.06	9,894.66	10,240.97	10,599.40	10,970.38
Hourly	41.8855	43.3515	44.8688	46.4392	48.0646	49.7469	51.4880	53.2901	55.1552	57.0857	59.0837	61.1516	63.2919

CITY OF CLEVELAND
 FY07 Salary Schedule
 3.4% *C.O.L.A.*
 28-Day including O.T.

Salary Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
25 Annual	31,416.22	32,515.79	33,653.85	34,831.73	36,050.84	37,312.62	38,618.56	39,970.21	41,369.17	42,817.09	44,315.69	45,866.74	47,472.07
Hourly	11.0855	11.4735	11.8750	12.2907	12.7208	13.1661	13.6269	14.1038	14.5974	15.1084	15.6372	16.1845	16.7509
26 Annual	35,186.25	36,417.77	37,692.39	39,011.63	40,377.04	41,790.23	43,252.89	44,766.74	46,333.58	47,955.25	49,633.69	51,370.87	53,168.85
Hourly	12.4158	12.8503	13.3001	13.7656	14.2474	14.7460	15.2621	15.7963	16.3492	16.9214	17.5137	18.1266	18.7611
27 Annual	39,409.75	40,789.10	42,216.71	43,694.30	45,223.60	46,806.43	48,444.65	50,140.21	51,895.12	53,711.45	55,591.35	57,537.05	59,550.84
Hourly	13.9061	14.3928	14.8965	15.4179	15.9575	16.5160	17.0941	17.6924	18.3116	18.9525	19.6159	20.3024	21.0130
28 Annual	44,138.94	45,683.80	47,282.73	48,937.63	50,650.44	52,423.21	54,258.02	56,157.05	58,122.55	60,156.84	62,262.33	64,441.51	66,696.96
Hourly	15.5748	16.1199	16.6841	17.2680	17.8724	18.4980	19.1454	19.8155	20.5090	21.2268	21.9698	22.7387	23.5346